



DEPARTMENT OF THE NAVY  
HEADQUARTERS UNITED STATES MARINE CORPS  
3280 RUSSELL ROAD  
QUANTICO, VIRGINIA 22134-5103

IN REPLY REFER TO:  
1610  
MMER  
7 Sep 99

MEMORANDUM FOR THE EXECUTIVE DIRECTOR, BOARD FOR CORRECTION OF  
NAVAL RECORDS

Subj: BCNR APPLICATION IN THE CASE OF MAJOR [REDACTED]  
219 80 0875, USMC

Encl: (1) Copy of CMC ltr 1610 MMER/PERB of 1 Sep 99  
(2) CMC Advisory Opinion 1600 MMOA-4 of 2 Sep 99

1. As evidenced by enclosure (1), PERB removed from [REDACTED]'s official military record, the fitness report for the [REDACTED] 991101 to 900809 (CH).

2. We defer to BCNR on the issue of [REDACTED] request for the removal of his failure [REDACTED] Lieutenant Colonel. Enclosure (2) is furnished to assist in resolving that matter.

*D.J. Christiansen*

D. J. CHRISTIANSEN  
Head, Performance Evaluation  
Review Branch  
Personnel Management Division  
Manpower and Reserve Affairs  
Department  
By direction of the Commandant  
of the Marine Corps

5711-99



DEPARTMENT OF THE NAVY  
HEADQUARTERS UNITED STATES MARINE CORPS  
3280 RUSSELL ROAD  
QUANTICO, VIRGINIA 22134-5103

IN REPLY REFER TO:  
1610  
MMER/PERB  
SEP 1 1999

From: Commandant of the Marine Corps  
To: Major [REDACTED] USMC  
19 Harvey Street, Camp Lejeune, NC 28542  
Subj: CORRECTION OF NAVAL RECORD  
Ref: (a) MCO 1610.11C

1. Per the reference, the Performance Evaluation Review Board has reviewed allegations of error and injustice in your Naval record. Having reviewed all the facts of record, the Board has directed that your Naval record will be corrected by removing therefrom the following fitness report:

<u>Date of Report</u>	<u>Reporting Senior</u>	<u>Period of Report</u>
9 Aug 90	[REDACTED]	891101 to 900809 (CH)

2. There will be inserted in your Naval record a memorandum in place of the removed report. The memorandum will contain appropriate identifying data concerning the report and state that it has been removed by direction of the Commandant of the Marine Corps and cannot be made available in any form to selection boards and reviewing authorities. It will also state that such boards may not conjecture or draw any inference as to the nature of the report or the events which may have precipitated it, unless such events are otherwise properly a part of the official record. The Automated Fitness Report System (the data base which generates your Master Brief Sheet) will be corrected accordingly.

3. The Commandant of the Marine Corps is not empowered to grant or deny the removal of failure(s) of selection from a Naval record. Accordingly, your case will be forwarded to the Board for Correction of Naval Records (BCNR) for consideration of that issue.

*D.J. Christiansen*  
D. J. CHRISTIANSEN  
By direction



DEPARTMENT OF THE NAVY  
HEADQUARTERS UNITED STATES MARINE CORPS  
3280 RUSSELL ROAD  
QUANTICO, VIRGINIA 22134-5103

5711-99

IN REPLY REFER TO:

1600  
MMAA-4  
2 Sep 99

MEMORANDUM FOR THE EXECUTIVE DIRECTOR, BOARD FOR CORRECTION OF  
NAVAL RECORDS

Subj: BCNR PETITION FOR MAJOR [REDACTED]  
[REDACTED] USMC

Ref: (a) MMRB [REDACTED] for Advisory Opinion in the case of  
[REDACTED] SMC  
of 1 Sep 99

1. Recommend disapproval of [REDACTED] request for removal of his failures of selection.

2. Per the reference, we reviewed [REDACTED] record and petition. [REDACTED] failed selection on [REDACTED] FY98, FY99 and FY00 USMC Lieutenant Colonel Selection Boards. Subsequently, he successfully petitioned the Performance Evaluation Review Board (PERB) for removal of the fitness report of 891101 to 900809. He believes that the presence of the report prevented his record from receiving a substantially complete and fair evaluation by the Board. [REDACTED] requests removal of his failures of selection.

3. The petitioned report does present some competitive concern to the record and its removal enhances the competitiveness of the record, but not significantly. However, his record contains other areas of competitive concern that more than likely led to his failure of selection:

a. **Section B Marks.** The record reflects less competitive Section B marks in Administrative Duties, Training Personnel, Personal Appearance, Cooperation, Personal Relations, Force, Judgment and Economy of Management. Of particular note are the less competitive marks as a major, three in Administrative Duties and one in Cooperation.

b. **Section C Comments.** [REDACTED] Section C's are replete with growing comments well into his senior captain reports such as: "strong willed," and "accepts criticism...and is improving".

c. **Professional Military Education (PME).** We note, [REDACTED] [REDACTED] did not complete his required PME until 1998, nearly two years after his first failure of selection.

Step 11

Subj: BCNR PETITION FOR MAJOR [REDACTED]  
[REDACTED] USMC

4. In summary, the petitioned report does present some competitive concern to the record and its removal enhances the competitiveness of the record, but not significantly. However, [REDACTED]'s record contains other areas of competitive concern that more than likely led to his failure of selection. Therefore, we recommend disapproval of his request for removal of his failures of selection.

5. Point of contact is Lieutenant [REDACTED]  
(703) [REDACTED].

[REDACTED]

Lieutenant Colonel, U.S. Marine Corps  
Head, Officer Counseling and  
Evaluation Section  
Officer Assignments Branch  
Personnel Management Division